



School Uniform Policy

2025-26

Next review:

This policy has been approved by the School and Governing Body.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The colours of the uniform are green and yellow.

- Grey/black trousers, shorts, skirt or pinafore
- Green sweatshirt or cardigan
- Yellow polo shirt
- Sensible Black Footwear (with a black sole)
- Wellies (EYFS and Year 1)

In the summer term, a yellow and white or green and white check dress/shorts and trousers may be worn. Children may continue to wear winter uniform during the summer.

No branded items are essential. Sweatshirts, cardigans, and yellow polo shirts which are embroidered with the school logo can be purchased from the school office. Non-branded items can be bought from Trutex in Didcot or local supermarkets.

We would like you to ensure that all items of clothing including wellington boots are marked with the child's name.

Each child will need with them, daily:

- a water bottle
- lunch box for sandwiches, if appropriate

Children need a book bag or small rucksack, which they need to bring to school every day. Please make sure it is clearly labelled. Children will be given a reading folder/reading book which should be brought into school and taken home daily in their book bag/rucksack.

To promote very high expectations of uniform across the school, jewellery is not to be worn apart from stud earrings which must be removed for all PE lessons. Children are also prohibited from wearing nail varnish. They should also attend school in natural coloured hair and sensible headbands and bows (not eared headbands and JoJo bows).

P.E. Kit

On PE days, children attend school in their PE kit. This consists of:

- white t-shirt

- black shorts or jogging trousers
- plain black hoody
- trainers.

Branded items are not needed for PE kits.

It is compulsory to have hair tied back for PE (spare hair ties are always held at the School Office). Children also need to have their earrings removed. Staff members are unable to support children in removing earrings.

Forest Learning

On Forest Learning days in Nursery and Reception, children should come in their Forest Learning clothes of a long-sleeved top and trousers that it doesn't matter if they get dirty or wet. Children also need to bring in wellies and waterproofs in a bag on these days.

4.2 Where to purchase it

- Branded uniform can be purchased from the school office.
- Non branded items can be bought from Trutex in Didcot or local supermarkets.
- All Saints School Association (ASSA), led by parents and carers, run second hand uniform sales throughout the year. Second-hand uniform is also available from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Wheatcroft (headteacher) or Miss Little (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics. They could also contact the school SENCo/ Inclusion team.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Wheatcroft (headteacher) or Miss Little (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following our school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- SEND policy